



One Voice

Published for employees of Commander, Navy Region Southeast, Regional Engineer and N-46; PWC Jacksonville including Mayport, Charleston, and Panama City Sites; PWC Pensacola; Engineering Field Activity Southeast including ROICC Jacksonville, Mayport, Kings Bay, and the Orlando Satellite Office

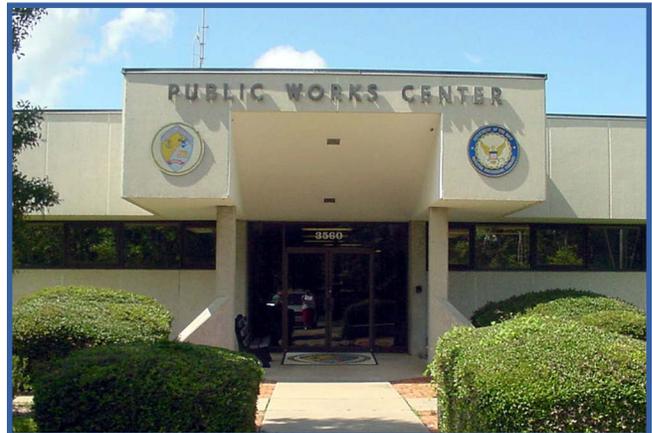
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Change has become a constant PWC Pensacola joins FTSE

By Ken Blackett, PWC Jacksonville Business Manager

Another milestone for PWC Jacksonville and the FTSE family occurred September 21st when 125 employees of PWC Pensacola joined the FTSE team. The transition of PWC Pensacola to PWC Jacksonville was done to improve efficiency and cost effectiveness of providing public works services in the Navy. This transition will be completed in fiscal year 2004. Also on the horizon and currently in process is the transition of PWD Panama City to the FTSE team. Further details on the PWD Panama City team will be published in the November issue.



Navy Public Works Center Pensacola, Fla.

Change has become a constant and this issue will address initiatives such as Commander Naval Installations (CNI), the NAVFAC Communications Plan, and NMCI that are coming our way. These initiatives of change and expansion give us all opportunities for continued employment, personal and professional growth.

Message from the CO PWC JAX/EFASE

This issue is not only dedicated to the many changes we are currently seeing, but also to recognize the new additions to our Team. It is with great pleasure that I welcome all of the employees from PWC Pensacola and PWD Panama City. I look forward to working with each of you, being a part of the many challenges that come with change and the accomplishments that will be made with the contributions you all bring to FTSE.

Capt. Charlie Khan, CEC, USN
Commanding Officer, PWC JAX/EFASE

From the departing PWC Pensacola Commanding Officer

Change and transition are never easy processes. It is especially challenging when multiple change initiatives come at the same time. Change can be good or bad, welcome or unwelcome and it always comes with its companions, fear and uncertainty. Pensacola knows change very well for it has known nothing else over that past several years. In fact, a status quo simply does not exist.

What we have found to be true in our ventures in change and transition in Pensacola is that attitude is everything in adjusting to change imperatives and making a successful transition. Success starts with each and every individual for it is at this level that success or failure starts. Each individual has to make his or her own decision about how they will respond to change; this can be with either anger or with acceptance; with openness or with resistance; with a desire to make it a success or otherwise. For you see, all individuals are an integral part of a team. Individuals bring with them their individual sense of purpose, vision, energy and a commitment to assist the organization through its transition. Success starts with people and they need to be kept informed every step of the way. They need to know the purpose for the change, how the processes will work

and what the impacts will be to them, to the organization and how it improves support to the Navy. All paths to success have several common key factors and they start with our people, their knowledge, involvement and empowerment.

With the above in mind, the opportunities for the Pensacola-FTSE merger are significant and will provide a solid foundation to expand the influence of the PWC products and services, as well as more fully leverage the opportunities of the Navy Working Capital Fund to influence and assist decision-makers in making sound business decisions.



**Former PWC Pensacola
Commanding Officer, Capt.
David Mathias**

I believe we are witnessing the most significant period of change and opportunity in our Navy's history in shore installation management and delivery of our NAVFAC and PWC services. What we all need to realize is that we all have the opportunity to be an integral part in writing this chapter in history. Your involvement in the process, influence in decisions, opinions and perspectives, enthusiasm, innovative ideas and courage to take risks and put thoughts and concepts into action will be crucial to the extent of our success and how far we can evolve and change to what is needed in supporting our Navy and our Nation!

We all have an opportunity to make the FTSE Team the predominate world-class shore installation management and execution business, now and into the 21st century. I know we will succeed because we have professional, first-class people who have proved their mettle under the fire of successive change initiatives, and adaptability to change and who know how to get things done. We welcome the opportunity to be part of Facilities Team Southeast and expand the "One NAVFAC Voice and Team."

I wish you all the best and congratulations on your Team's future, "a future that knows no bounds!"

One Voice

Facilities Team Southeast
NAS Jacksonville, Fla. 32212

Commanding Officer, PWC JAX/EFASE Capt. Charlie Khan
Commanding Officer, PWC Pensacola Capt. Charles Miller, III
Executive Officer, PWC Jacksonville Cmdr. Van Dobson
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Important Numbers

CO's Fraud, Waste/Abuse Hot Line: (904) 542-5335
DoD Hot Line: (800) 424-9098
Navy Hot Line: (800) 522-3451
NAVFAC Hot Line: COM (202) 685-1833, DSN 325-1833
Navy Sexual Harassment Advice Line: (800) 253-0931
NAS JAX Police: (904) 542-2661
Fire/Rescue: 911
Employee Assistance Program: (800) 327-9757 or (800) 677-5327

CNRSE sees opportunities for Facilities to move in the right direction

On August 21st, the Commander, Navy Region Southeast (CNRSE) briefed the Chief of Naval Operations (CNO) and then the Prospective Commander of Navy Installations (CNI) on August 22nd. Both the CNO and PCNI support the CNRSE business approach and were excited about how the Region is managing change.

The establishment of CNI has required the Region to evaluate the way the budget will be distributed. "The biggest percentage of the BOS budget is for the Facilities and Environmental program. These actions indicate the need for more cohesive relationships between NAVFAC and the Warfighter, and the alignment of Public Works functions to the Region," explains CNRSE Executive Director Galen Carver.

Effective FY04, CNRSE will acquire six new Installations in the Region and they would like to deal with one support organization entity for

Facilities support. They would like to see the development of one set of metrics, unit costs, and throughput



CNRSE Executive Director,
Galen Carver

from one reference point for the Region. They would like to go to one entity with a footprint the same as CNRSE. Together they would provide a consistent approach to execu-

tion for the Warfighter.

Carver also described the need for NAVFAC to become one team, with the EFD, EFA, PWC and the ROICCs working as one. Bringing the EFDs and PWCs together would provide one strategy toward a more leveraged working capital fund (WCF). The most obvious change would be the alignment of overhead. Bring the activities together and centralize position management. Carver said for example, "ask the questions, why do you need one, two or even three IT departments in one organization....why do you need one, two or even three Comptrollers in one organization?"

"I think good times are ahead, but the key will be NAVFAC's realignment and consolidation of some flag poles," Carver said. FTSE has been moving in this direction over the past year and with the RFEC just around the corner, FTSE could be one step ahead of the game plan!

What is Commander Naval Installations (CNI)?

The Commander, Navy Installations (CNI) will be established as an echelon II command under the Chief of Naval Operations (CNO) and will be responsible for Navy-wide Shore Installation Management (SIM).

CNI will be established by realigning the existing Installation Management Claimants (IMCs), COMLANTFLT, COMPACFLT, COMNAVEUR, FSA, NAVSEA, NAVAIR, RESFOR, and CNET. Per CNO's guidance for 2003, this is the continuation of Fleet and regional SIM organizational alignment that began in 1997 with the reduction of IMCs from 18 to 8. The intent of CNI is to establish a single SIM organization that will focus on installation effectiveness and improve the SIM community's ability to support the Fleet.

Since 1997, the Navy has worked to continuously improve ashore services to the Fleet, reduce redundancy in the shore installation management process and enable major claimants/commanders to focus on their primary missions such as operation support, training, acquisition, research and development, reserve mobilization, and medical support. The CNO determined that the reduction in installation claimant ownership will help meet these objectives. Realigning the functions and resources to a single claimant, CNI, will provide a singly focused installation manager and unified program/policy actions. This organization will be the program advocate for installations.

CNI will stand up effective October 1st. The site has tentatively been identified as being in Washington, D.C.

Welcome PWC Pensacola's new Commanding Officer

Capt. Charles Clifton Miller III was born in Arcadia, Calif. and graduated from Parkview High School in Little Rock, Ark. He is a 1976 graduate of the Naval Academy Preparatory School in Newport, R.I. and a 1980 graduate of the United States Naval Academy in Annapolis, Md. with a bachelor of science degree in mechanical engineering. He received a master of public administration degree from Troy State University in 1992 and a master of engineering degree from the University of Florida in 1993. He received a United States Naval War College diploma in 1998. Capt. Miller completed the Advanced Management Program at the Duke University Fuqua School of Business in May 2002.

Previous duty assignments include Electrical Officer, USS Joseph Strauss (DDG 16) where he qualified as a Surface Warfare Officer; Antisubmarine Warfare Officer, USS Briscoe (DD 977); Assistant Resident Officer in Charge of Construc-

tion, Naval Air Station Oceana, Va.; Resident Officer in Charge, Facilities Support Contracts, Navy Pub-



**PWC Pensacola
Commanding Officer,
Capt. Charles C. Miller III**

lic Works Center, Norfolk, Va.; Assistant Public Works Officer, Naval Station, Guantanamo Bay, Cuba; Deputy Resident Officer in Charge of Construction, Naval Air Weapons Station, China Lake, Calif.; Associate Director, Base Realignment and Closure, Naval Facilities Engineer-

ing Command, Washington, D.C.; Executive Officer at the Naval Facilities Engineering Command's Engineering Field Activity Chesapeake in Washington, D.C.; and Public Works Officer, Officer in Charge of Construction and Environmental Director, Naval Air Station, Patuxent River, Md.

Capt. Miller is a registered professional engineer in the Commonwealth of Virginia and is a member of the Department of the Navy's Acquisition Professional Community. He is a member the Society of American Military Engineers and the Naval Institute.

Capt. Miller's awards include the Meritorious Service Medal, Navy Commendation Medal, Navy Achievement Medal, Navy Unit Commendation, Humanitarian Service Medal and the Overseas Service Ribbon.

Capt. Miller resides with his wife, Joanne, in Pensacola, Fla. Their son, James, is a student at Florida State University.

Crusin' News from your Travelin' Crew

By Dawn Reed and Aggie Ricks, PWC Travel Coordinators

We have just made it easier for you to obtain information about travel. You can now email us at travel@pwcjax.navy.mil. This mailbox can be used for any and all questions pertaining to travel (TAD/PCS) and use of the Government Travel Charge Card (GTCC) including questions about travel claims and charge card accounts. Someone at either Charleston or Jacksonville will be available to respond to electronic inquiries.

As always, please remember to review your travel orders before leaving on travel. Make sure that your orders, airline tickets, hotel and car rental arrangements are correct. If you encounter any problems with your travel arrangements while TAD, please contact one of the travel coordinators or SATO for changes to your SATO reservations. Remember, you will not be reimbursed for unauthorized charges made to your GTCC.

We continue to see delays in processing travel claims. Please ensure that you have reviewed your claim forms for completeness before forwarding them to the appropriate travel coordinator. This will help to alleviate any delays such as the need to return for signatures or for missing paperwork.

Thanks again and as always have a safe trip!!!!

Seabees expertise invaluable on several local projects onboard NAS JAX

Branch Medical Clinic Ramp

The project for the Branch Medical Clinic ramp was originally contracted out to demolish (DEMO) the existing ramp, which was damaged due to poor drainage underneath the existing foundation, compact the soil and replace the ramp. After the completion of the DEMO, the contractor realized that there was a serious drainage problem underneath the foundation. This problem was not expected and the contractor defaulted on March 17th.



NAS JAX Commanding Officer Capt. Mark Boensel thanked several Seabees for their outstanding work on the Branch Medical Clinic ramp.

Construction Battalion Unit (CBU) 410 was approached to assist with the remaining work to be done, along with a couple of additions to the scope of work (a French drain to correct the drainage problem and a new concrete pad near the rear clinic entrance). The Seabees jumped at the chance to help and began work on June 9th. With a crew of six motivated Seabees (led by BU1 Manuel Baca) they placed over 38 cubic yards of concrete, expended 125 Man Days in construction, and saved the Navy approximately \$43,000 in labor costs. The total material cost for the ramp project was \$11,727. The project was completed on August 21st with the ribbon cutting held on September 10th.



NAS JAX Commanding Officer Capt. Mark Boensel cuts the ribbon officially opening the new ramp to the Branch Medical Clinic. Pictured from the left is BU1 Manuel Baca (project supervisor), Lt. j.g. Aaron Chetelat and Capt. Boensel.

Seabees install solar lights on perimeter road

It is not uncommon to see Sailors jogging down Perimeter Road early in the morning. Commands onboard NAS JAX use this road as the running course for the PFA test. Approximately three years ago, a Detachment from NMCB 74 installed 14 light poles that were powered by solar panels, which were attached to the top of each pole.



NAS JAX Commanding Officer Capt. Mark Boensel congratulates the Seabees of CBU 410 on a job well done.

The lights were well received and recently the base asked the local Seabees to assist with this project and install 34 more solar lights down the remainder of Perimeter Road.

As usual, the Seabees stepped up to the challenge and agreed to take it on. "This project gave the Seabees of CBU 410 the chance to work with some High Tech material that we rarely see at our level," said Lt. j.g. Aaron Chetelat, Officer in Charge of CBU 410. With an average crew of four (lead by BU2 Kristi Thrift) the Seabees installed 34



new light poles, expending 80 Man Days in construction. The project started June 19th and was completed on August 4th. The total material cost for the project was \$160,000 with the Seabee's saving the Navy approximately \$28,000 in labor costs.

Again, NAS JAX Commanding Officer Capt. Mark Boensel was on hand for the ribbon cutting ceremony, congratulating the Seabees on another job well done. The additional lights will provide a safe, well lit area for Sailors and their families to exercise.

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New NAVFAC communications plan and logo

Communication Campaign Plan

On July 8, NAVFAC Commander Rear Adm. Michael R. Johnson released NAVFAC's first-ever Communication Campaign Plan to enhance our ability to communicate openly, honestly and consistently with our many internal and external audiences, and to strengthen the identity of Team NAVFAC and the philosophy of "One Facilities Engineer Voice."

The plan sets forth a host of audiences to which NAVFAC must communicate; objectives that are strictly aligned with the Strategic Plan's four focus areas (People, Innovation, Clients, and Operations); targeted, consistent messages that frame who NAVFAC is and its business philosophy; and the NAVFAC-wide brand consisting of a value statement, a new logo and a style guide for direction on their use.

Logo Design Symbolism

The sweeping arch in the word NAVFAC has two representations:

- o The curved edge of a globe representing NAVFAC as a global organization.

- o An ocean wave representing our service to the Navy.

The sweeping lines subtly represented in the background of the square represent three concepts:

- o The hull of a ship.
- o The lines of a wake breaking behind a ship.
- o A design drawing.

The golden crosshairs in the foreground of the square represent two concepts:

- o Design crosshairs representing a simple design tool that is both traditional and modern.
- o Crosshairs of a weapons system, which represent support of the Navy/Marine Corps Combat Team.

The Blue Square itself also represents a couple of alternatives:

- o The ocean underlying the "ship" or "wake" described above.
- o The foundation of a facility – strong square cornerstone.

Each month you will receive guidance and information on aspects pertaining to the NAVFAC Communication Plan and logo, including the FTSE logo (pictured on the cover). If you have any questions pertaining to the Communication Plan or use of the logo, contact your Public Affairs Officer at 904-542-5140, ext. 2130. For more information, go to http://efaches-30.efa-ches.navfac.navy.mil/portal/page?_pageid=393,52201,393_53454&_dad=portal&_schema=PORTAL.



The New Face of NAVFAC

The new NAVFAC logo is the brand and identity of NAVFAC. The use of colors, structure, and design in the NAVFAC logo leverage the NAVFAC brand personality and work together to influence the successful promotion and positioning of NAVFAC. The logo incorporates various brand components to deliver the visual aspect of the brand including conceptual themes, colors, fonts, and symbolism. Consistency in using the logo communicates professionalism, attention to detail, and successful image development.

The NAVFAC seal should not be confused with the NAVFAC logo. The NAVFAC seal symbolizes NAVFAC's mission, and is used primarily for ceremonial purposes.



Roundtable discussions

The following issues have been addressed and are available for review on the JAX Intranet site.

Q1: Direct Cite is running into coordination problems with clients. Additionally, the funds should go directly to us (EFASE), not to SouthDiv. We need a comptroller here at Jacksonville. It is taking three months for money to go from client to SouthDiv and then to EFASE.

A1: SouthDiv revised and streamlined the Direct Cite Funding Process by issuing a revised instruction. The revised instruction, 7300.14B, was issued on August 7th and a VTC to provide process training was held with all field personnel on August 26th.

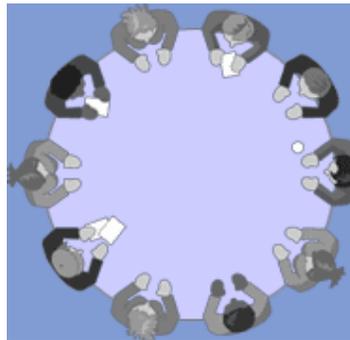
Q2: Employee in Charleston concerned because they haven't received a full paycheck.

A2: Checked with Charleston payroll and there are no outstanding pay problems. If there is still a problem then the

individual needs to contact the Comptroller.

Q3: We need to look into accepting credit cards.

A3: Comptroller is currently looking into the credit card program. We have all the necessary forms and will file them



to see if we meet the qualifications. Also, DSG has been asked to modify DWAS so the system can accept this as a funding source. As soon as we get approval, we will communicate what procedures our clients will need to follow if they want to use a credit card instead of setting up a normal account.

Q4: Work needs to be done on QA plans. They are not accurate.

A4: Work on the RBOS I QA plan has been underway for about three months and is being done by the CSR Supervisors and CORs at Mayport and Jacksonville. The other QA Plans will not be done because we are two months away from RBOS II being on line.

Q5: There is a process issue regarding building commissioning. Steps are being overlooked (i.e., permits for water hook-ups). Sometimes clients move in before everything is cleared.

A5: We make every effort to complete our projects and turn them over to the customer as seamlessly as possible. In some cases, we run into desires that are not included in the contract and in other cases we have customers that are unwilling to wait until the contract is completed. We try to balance all these requirements during the final stages of construction.

FTSE Employee Spotlight

Name: Kelly Trimmell

Position: Secretary to the Commanding Officer and Executive Officer for Public Works Center Pensacola.

Responsibility: Serves as principal office assistant, performing administrative and clerical duties; maintains CO/XO daily calendars; reviews incoming/outgoing correspondence; coordinate travel arrangements for the CO/XO; maintains time and attendance records; schedules in-house conferences and meetings; tracks suspense items; and is the change of command coordinator.

Hobbies: Kelly enjoys college football games (GO NOLES), gardening, currently attending Pensacola Junior College.

Favorite music: She enjoys listening to country music.

Family: Her husband, Joe, is a retiree from the U.S. Army. She has five children, Michael, 26; Derrick, 25; Sarah, 20; Chris, 14; and Sean, 10.



Kelly Trimmell, secretary,
PWC Pensacola

CEAP

From CNRSE Human Resource webpage

The world we live in today is changing at a rapid pace. At work, we are faced with frequent changes in how we do our jobs and concerns about contracting out, downsizing, and regionalization. Family issues frequently cause us additional stress. We are running to take the kids to after-school activities or helping them with homework. Some of us must provide care for a sick child or spouse while trying to maintain a normal work schedule. Others are trying to cope with parents who are aging and need more attention than we can afford to give.

Recognizing that such problems can affect job performance, the Civilian Employee Assistance Program makes counseling services available to all employees at no cost.

Employees who work at PWC Jacksonville and the Charleston site are covered under a contract with Corporate Care Works. A 24-hour helpline is available. The local Jacksonville number is 296-9436. The toll-free number is (800) 327-9757. Employees at PWC Pensacola can receive counseling services from EAP Consultants, Inc. Appointments can be made by calling (800) 869-0276. EFASE employees (including ROICC offices) have counseling services provided by Leading Edge. Their toll free number is (800) 677-5327.

For more information visit the Corporate Care Works Homepage: <http://www.corporatecareworks.com>; OPM's Employee Assistance Program Web Site: <http://www.opm.gov/ehs/Eappage.htm>; and the OPM Handbook for Supervisors on Alcoholism in the Workplace <http://www.opm.gov/ehs/alcohol.htm>.

FTSE Arrivals

Please welcome the following new employees to Facilities Team Southeast:

- Carlos Ortiz, Civil Engineer, Code 400, PWC Jacksonville.
- Dennis Smith, Engineering Tech, Code 560, PWC Jacksonville.
- PWC Pensacola and Panama City teammates.

Departures

It's always sad to see them go. Best wishes to those that have moved on.

- Catherine Paradise, ROICC Jacksonville - Orlando Satellite Office.

Navy Crane Center conducts Certifying Official Course at NAS JAX

When Doug Hatcher, Operations Supervisor, PWC Jacksonville Transportation Department, heard that the NCC had a new Certifying Official Course available this year, he immediately suggested that they bring a class to Jacksonville. Hatcher recognized that there were six to eight people locally who required the training and thought it would be a cost savings to the government to have the class in Jacksonville. Dave Decker, Navy Crane Training Program Manager was able to coordinate a class and arrangements were made to reserve "The Zone" for the course. Through Hatcher's determination he was able to locate 21 attendees in the Southeast Region to attend this two-day course. Attendee's came from Beaufort and Charleston, S.C.; Kings Bay, Ga.; Pascagoula, Miss.; Philadelphia, Pa.; and several from Pensacola, Blount Island and Jacksonville, Fla. The NCC instructors were Bruce Tingen and Roy Keer. "Meeting with everyone and exchanging information in this forum was a plus for the government," said Hatcher.



The NCC Certifying Official Course was taught onboard NAS JAX at "The Zone" by instructors Roy Kerr (standing at the left) and Bruce Tingen.

Weapons Station ‘rocks’ the CASPOD

By Bart Jackson, Shoreline

The specter of terrorism faces our troops around just about every bend, but never is it more dangerous than off loading in foreign seaports thus the development of the Contamination Avoidance at Seaports of Debarkation or CASPOD. Naval Weapons Station Charleston is currently participating with the U.S. Army, the Defense Threat Reduction Agency (DTRA) and US Central Command (CENTCOM) in a joint field test/demonstration of current technologies and concepts of operation intended to reduce the impact of a chemical-biological attack at a foreign port of entry.

CASPOD is designed to lessen the effects of a chemical-biological attack at foreign seaports used by the United States when moving forces and equipment into a foreign theatre of operation. The demonstration consists of several aspects, ranging from exposure, to detection, to decontamination and treatment in a full US Army mobile medical treatment facility, all in a controlled environment. This kind of demonstration brings several different groups, approximately 150 military and government personnel, into action focused on a common goal, that being the safe movement of troops and equipment in a potentially hostile environment.



The NWS Public Works Office (PWO) has been an integral player in supporting this effort. PWO coordinated the movement and placement of equipment, structures and various support items to help in the set-up, running and eventual tear down of related equipment and structures. PWO also played an integral part after the exercise coordinating outward bound shipments upon completion of the exercise.

CASPOD is self contained and designed for deployment wherever our troops are called to deploy in foreign seaports, reducing the risk of exposure to possible chemical or biological attack.

NMCI update

By Joe Cassidy, Computer Specialist, Code 190

Over the next few weeks and months the Jacksonville Sites will be transitioning to Navy Marine Corp Intranet (NMCI). Preparation for this has been in progress for over a year to make this transition as smooth and seamless as possible for all users. The employees at PWC Jacksonville - Charleston site have already gone to NMCI so we will have the opportunity to learn from the problems that they have encountered during their transition.

The next stage of the process will be the installation of new line drops in preparation for the deployment of the NMCI workstations, printers and equipment. You will see NMCI personnel and contractors throughout all of the Jacksonville workspaces installing the hardware and wiring needed for the NMCI network. They will try to accomplish this with minimal interference to personnel.

We will continue to provide updates on NMCI issues as they occur. The NMCI User site listed below has a wealth of information on the how NMCI works. For more information, visit the NMCI USER INFORMATION MAIN MENU at <http://www.nmci-isf.com/userinfo.asp>.



Employees in the News

On September 4th, Capt. Khan presented several awards during the All Hands meeting held at VP-30's Auditorium.

- Joe Kersey and Chad Johnson were each presented a Letter of Appreciation from the Northeast Florida-Southeast Georgia Regional Combined Federal Campaign (CFC). They both served on the 2003 Review Eligibility Committee, which evaluated the merits of local charitable organizations seeking eligibility for listing in the CFC 2003 Brochure. The reviews were highly complex, involving close scrutiny of formal financial audits, IRS Forms, annual reports, and other documents submitted by applicants to support eligibility applications. The committee reviews over 200 applications each year. The Local and Regional CFC extended their highest admiration, appreciation and sincerest gratitude for their contributions to a most worthy effort.

- Michelle Smith was recognized for 30 years of Civil Service.

- Audrey Briggs received a Special Act Award for professional achievement while serving as Military Pay Technician at PSD Jacksonville.

Her experience and dedication to duty directly had a positive impact on the pay and entitlements of hundreds of Sailors. She voluntarily assisted with the input of hundreds of TSP documents, helping to greatly reduce the backlog of submissions. Her superb knowledge made her the resident expert and her training of numerous junior personnel in the proper completion and submission of this vital document (Page Two) was instrumental to increasing customer service. Briggs' dedication and hard work directly contributed to the attainment of the Detachment's mission.

- Dominic Broadus received the Meritorious Civilian Service Award for sustained superior performance while serving as the Navy On Scene Commander for Environmental Clean-up and Restoration following

the July 30th Navy S-3B Viking aircraft crash in the rural area of Oglethorpe County, Ga. Shortly after receiving word of the crash Broadus immediately coordinated the efforts of Southern Division, Naval Facilities Engineering Command environmental clean-up experts and deployed himself to the crash site to supervise the initial assessment and jointly developed the action plan to ensure the long term environmental safety of the site. Despite the difficult access to the site and heavily timbered terrain, large equipment was at the crash site within days to clear the area and protect the adjacent, healthy timber. The incident was handled flawlessly because of Broadus' attention to detail, dedication and commitment to the environment. The impact of his timely actions resulted in significant cost avoidance for the U.S. Navy that total up to over one million dollars.



Pictured from the left: PWC JAX/EFASE Commanding Officer Capt. Charlie Khan presented awards at the September 4th All Hands meeting to Dominic Broadus, Audrey Briggs, Michele Smith, Joe Kersey and Chad Johnson. See individual write-up for each award.

Celebrate Hispanic Heritage Month 2003

From September 15th to October 15th, we observe Hispanic Heritage Month. The theme for this year is Hispanic Americans: Honoring Our Past, Surpassing Our Present, and Leading our Future. To learn more about this observance and Hispanic heritage, visit <http://www.persnet.navy.mil/PERS00H/files/Hispanic%20Heritage%20Month.htm>.

Military in the News

PWO at PWC Jacksonville - Charleston site promoted

On September 2nd, Naval Weapons Station Charleston Commanding Officer Capt. Robert Zalaskus officiated the promotion of Cmdr. Manny Bautista. Bautista's wife, Valeri, and four-year-old daughter, Grace, assisted in pinning his collar and cap devices on. Pictured in the background at



Mrs. Valeri Bautista and daughter, Grace, assist in pinning new collar and cap devices on Cmdr. Bautista's uniform.

the ceremony is the USNS Santa Barbara (T-AE 28). Bautista selected this location to commemorate the marriage to his wife, as they were married in Santa Barbara, Calif. eight years ago. Several employees from PWC, the Weapons Station and most of the Southern Division Officer Wardroom were present for the ceremony.



NWSCHS CO Robert Capt. Zalaskus administers oath to Cmdr. Manny Baustista with the USNS Santa Barbara (T-AE 28) in the background. Several employees from PWC, the Weapons Station and most of the Southern Division Officer Wardroom were present for the ceremony.

Bingo anyone?

With the NAS JAX MWR Bingo program earning approximately \$100,000 each month, ROICC Jacksonville had to get the job done quickly. When the request came in to have the Bingo Hall remodeled the ROICC office came through and completed the remodel project on time. This was a \$180,000 project that needed to be completed within 30 days. The ROICC, PWC Jacksonville, NAS JAX FED and the contractor were instrumental in completing the project under the stress of the short timeline and a modification that was added to the project.

The NAS JAX CO Capt. Mark Boensel was on hand for the ribbon cutting and was extremely pleased with the completion time and the look of the new facility.



From the left: Rodney Brunson, MWR Bingo Coordinator; Lt. Cmdr. Ron Nunes, ROICC Jacksonville; Capt. Mark Boensel, NAS JAX CO; Lt. Nate Conner, AROICC Jacksonville; and Capt. Charlie Khan, PWC JAX/EFASE CO all participated with the ribbon cutting ceremony for the newly renovated Bingo Hall.

NAS JAX Mini-GSA

Scott Hatcher, EFASE, recently attended an on base GSA Expo held September 3rd at NAS JAX representing Facilities Team Southeast. Since the target audience was primarily military clientele, the event was held at the Officers Club. Hatcher was on hand to share FTSE's commodities and services to the many visitors that attended the expo. Approximately 70 GSA vendors were present and displaying their products and services. FTSE and FISC were the only contracting agencies, beside GSA, that were represented at the expo.

Hatcher regularly attends outreach events to find new sources/contractors for FTSE's contracting effort. This was the first event he attended that strictly targeted military clients.



Scott Hatcher, EFASE Small and Disadvantaged Business Utilization Specialist

Seabees expertise invaluable

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Seabees construct new Weapons Storage Building

Since the Spring of 2002, the NAS JAX Weapons Department has been in need of a new armory. Their current armory was separate from the rest of the department's facilities and was located on the other side of the base. This project provided them with a new armory located adjacent to their existing facilities. "The Seabees have brought this together and brought my people together. I am with my people and do not have to travel across the base. You could not make me happier," said Lt. Cmdr. Chris Lathem, Officer in Charge, NAS JAX Weapons Department.



BU2 Kristi Thrift, project lead, cuts the ribbon to the new NAS JAX Weapons Storage Facility. Also pictured are Lt. j.g. Aaron Chetelat, Officer in Charge of Construction Battalion Unit 410 and Lt. Cmdr. Chris Lathem, Officer in Charge, NAS JAX Weapons Department.

Starting in February of 2002, "this was one of the largest and most challenging projects completed by CBU 410," said Lt. j.g. Aaron Chetelat, Officer in Charge of Construction Battalion Unit 410. The project consisted of erecting a 40- by 80-foot pre-engineered building (PEB), construction of a 36- by 28-foot concrete bunker inside the PEB, and the installation and connection of all electrical work and HVAC units for the building. One of the most impressive facts about the project is the amount of reinforcing steel (4 miles) that was installed in the bunker portion of the project. With an average crew of 10 Seabees (lead by BU2 Kristi Thrift) they completed the project at the end of April and expended 826 Man Days of construction. The total material cost for the project was \$225,000 with the Seabees saved the Navy approximately \$250,000 in labor costs.

EFASE teammate accepted into LDI program

Crystal Life, EFASE contract specialist, is the most recent FTSE teammate to be accepted into the Leadership Development Initiative (LDI). EFASE XO Cmdr. Mike Lipski recently presented Life with her letter of selection for the FY04 program from NAVFAC Vice Commander Rear Admiral R.L. Phillips. "I am confident that it (LDI) will contribute significantly to your personal and professional growth," wrote Phillips.

The objectives of the LDI are to provide for the development of incumbent and prospective executives, managers, and supervisors, to maintain and enhance their effectiveness; to ensure the availability of a competent and skilled pool of candidates to meet future staffing requirements; and to foster technology transfer and share learning throughout the command. Graduates of the LDI will be the preferred source when filling vacant positions within the command.

For more information on this program, log on to http://navfacilitator.navy.mil/instr/12412_4a.pdf where you will find NAVFACINST 12412.4A, The Naval Facilities Engineering Command Leadership Development Initiative.



Crystal Life, contract specialist receives letter of acceptance into NAVFAC LDI program from EFASE XO Cmdr. Mike Lipski.